



City of Phoenix

**PUBLIC RECORDS
Released pursuant to
A.R.S. 39-121, Et. Seq.**

To: Michael G. Sullivan
Interim Police Chief

Date: February 28, 2024

From: Critical Incident Review Board

Subject: CRITICAL INCIDENT REVIEW RESULTS ((SH22-0017))

EMPLOYEE INVOLVED: Officer Victor I Salas #11071

The critical incident occurred on July 19, 2022 at [REDACTED]

The Critical Incident Review Board met on Tuesday, February 27, 2024 at 10:00 a.m. in the Nina Mason Pulliam Auditorium at the Burton Barr Library. The Board consisted of Chairperson/ Assistant Chief Nicholas DiPonzio, Commander Graden Carlson, Officer Michelle Cervantes, Officer Kaye Wagstaff, Ms. Shalmeka Sweet and Ms. Susan Ehrlich.

After careful consideration of the presentation given by the investigating supervisor from the Professional Standards Bureau (PSB) and the Phoenix Law Enforcement Association (PLEA), as well as statement from the officer involved, the Board recommends that this critical incident be designated as in accordance with the Department's policy. However, the board recommends additional training in de-escalation communication scenarios.

AK DM 76494

Nicholas DiPonzio, Assistant Police Chief
Critical Incident Review Board Chairperson

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cc: Assistant Chief Sean Kennedy (CHF)
Commander David Saflar (800)
Sergeant Nathaniel Bull (800)
Ms. Jessica Foltz (PSB)

- Police Chief review: In Policy Out of Policy – [Trng/No discipline, etc..]
- Refer to DRB
- Refer for Loudermill

Michael G. Sullivan
Interim Police Chief