



## City of Phoenix

**PUBLIC RECORDS**  
**Released pursuant to**  
**A.R.S. 39-121, Et. Seq.**

**To:** Charles Morin, Commander  
Professional Standards Bureau

**Date:** August 20, 2018

**From:** David Garcia, Administrative Officer  
Professional Standards Bureau 

**Subject:** COMPARABLE DISCIPLINE REPORT – PSB18-0074

**Allegation #1:** On February 1, 2018, Officer Ronaldo Canilao, #7439, was involved in a use of force incident at [REDACTED] where he used an electronic control device (ECD) on a handcuffed prisoner, in violation of Operations Order 1.5.2.H.

**Classification:** Per Operations Order 3.18.3.C.(2)(h) of Addendum A, “[i]nappropriate use of an ECD,” this violation of policy is a Class II violation that adversely affects Department operations or involves egregious unprofessional behavior. Accordingly, it will be referred to the Police Chief or the Discipline Review Board for a twenty-four (24) or forty (40) hour suspension without pay and possible demotion.

### **Discipline History:**

The information below, if available, represents a sample of comparable discipline related to finalized investigations. This list is not intended to be all-encompassing and is provided for illustrative purposes only.

**COMPARABLE DISCIPLINE REPORT**

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<b>Comparable Allegation:</b> <b>Operations Order 1.5.2.H, Use of Force Restrictions; Handcuffed/Restrained Persons</b> "Employees will not use strikes, impact weapons, chemical weapons, ECDs, carotid control techniques, or deadly force unless such force is necessary to prevent imminent serious bodily injury or death, or unless such force is reasonable based on the totality of circumstances."	
<b>Discipline Received</b>	<b>Summary of prior incident</b>
Written Reprimand 4/6/2014	Officer utilized unreasonable force in handling a handcuffed prisoner. PSB14 - 0004
Written Reprimand 12/19/2015	Officer kicked a handcuffed prisoner while assisting another officer in detain the subject. PSB15-0010
3 Day Suspension 7/25/2016	Officer used unreasonable force by inappropriately using oleoresin capsicum (OC) spray on a handcuffed prisoner. PSB15-0121
3 Day Suspension 10/17/2016	Officer used unreasonable force by inappropriately delivering two fist strikes to a handcuffed prisoner. PSB16-0002

*Note: While other employees may have been found to be in violation of the same type of policy as here, it is not comparable per se since a more egregious violation of policy may have led to the ultimate discipline in that instance.*

8-21-18 NOTED. CMAA CP MARR #2431