

INVESTIGATIVE REVIEW CONTROL FORM
(STATISTICAL TRACKING FORM)

Employee Name: Stephen Cullen Serial #: 10431 Investigation #: PSB19-0066
Investigator: Sergeant Amy Breitzman #6148

SECTION I - INVESTIGATIVE PHASE (COMPLETED BY INVESTIGATING SUPERVISOR) NOTE: For accidents/pursuits, this section will be completed **before** the investigation is forwarded to the Professional Standards Bureau (PSB).

Date draft copy completed: 07-16-19 Date draft copy to employee: 07-26-19

- Commander/administrator will provide a copy of the investigation to the employee.
- For sworn employees:
 - * Employee will have 21 days to review the investigation prior to signing this form.
 - * Commander/administrator will schedule an IRP meeting with the employee and/or employee's representative.

IRP meeting with commander/administrator: 08-20-19 (date) Issues agreed upon: YES NO

If subsequent meeting is necessary: 09-20-19 (date)

Disputed issues and/or findings have been resolved: YES NO

Unresolved Issues: SEE REBUTIAL

Signature of Employee or Employee's Representative [Signature] 8683 Date: 09/27/19

- Unit 4 employee authorizes release of the finalized investigation to PLEA: YES NO

Returned to investigating supervisor: YES NO Date final report prepared: 9/20/19

SECTION II - MANAGEMENT INPUT (COMPLETED BY BUREAU/PRECINCT COMMANDER/ADMINISTRATOR) NOTE: For accidents/pursuits, this section will be completed **after** the investigation is reviewed by the Driving Analysis Committee (DAC) and returned to the commander/administrator.

Supervisory Counseling _____ Written Reprimand _____ EX/O Review _____ DRB _____

Commander's Signature: _____ Date: _____

Assistant Chief's Signature: [Signature] Date: 10-2-19

SECTION III - DISCIPLINE REVIEW BOARD (DRB) RECOMMENDATIONS

Management Recommendations at DRB: Written Reprimand Unanimous AC/SPC

Employee Offer at DRB: _____

DRB Recommendations: Written Reprimand Unanimous AC/SPC

Accepted by employee: YES NO

DRB Chairperson Signature: Sam Patrick Connolly Date: 10/22/19

Date sent to PLEA: _____ Date sent to PPSLA: _____ Date sent to AFSCME: _____



City of Phoenix

To: Jeri L. Williams
Police Chief

Date: October 22, 2019

From: Discipline Review Board

Subject: DISCIPLINARY REVIEW BOARD HEARING (PSB19-0066)
OFFICER STEPHEN CULLEN #10431

On Thursday, October 17, 2019, at 1:00 p.m. a meeting of the Disciplinary Review Board was convened. Present were Chairperson/Assistant Chief Sean Patrick Connolly, Commander Sean Kennedy, Commander Darren Viner, Officer Kyle Fricke, Officer Gerald Stuart, Ms. Shalmeka Sweet and Ms. Myrna Tweedy.

Officer Stephen Cullen #10431 appeared before the board with PLEA Representative John Maxwell, and a presentation was made on his behalf.

After careful consideration of the circumstances surrounding the incident, Officer Cullen's statements and past disciplinary history, the Board recommends that Officer Cullen receive a written reprimand.

Sean Patrick Connolly #5648
Assistant Chief Sean Patrick Connolly
Disciplinary Review Board Chairperson

Please Note: Suspension time is not served until the employee has been served the City of Phoenix Human Resources Department Discipline Notice. Questions may be referred to the Human Resources Officer at 602 262-6924.

cc: Officer Stephen Cullen (700)
Assistant Chief Mary Roberts (CHF)
Commander Anthony Vasquez (700)
Sergeant Richard Kohler (700)
Ms. Elisa Rodriguez (PSB)
Ms. Ruth Anna LaCoss (FMB)

10-22-19
Conroy
J. J. M.