



City of Phoenix

**NOTICE OF RESULTS
CITY OF PHOENIX
CIVIL SERVICE BOARD**

**PUBLIC RECORDS
Released pursuant to
A.R.S. 39-121, Et. Seq.**

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the **CIVIL SERVICE BOARD** and to the general public that the **CIVIL SERVICE BOARD** held a meeting open to the public on **Thursday, February 13, 2020 at 1:00 p.m., located at the City of Phoenix Council Chambers at 200 West Jefferson Street, Phoenix, Arizona 85003.**

In open session, the Board will vote on the actions regarding the agenda items. Members of the Civil Service Board will attend either in person or by telephone, video, or internet conferencing. The Board may vote to go into executive session to discuss matters pursuant to ARS Section 38-431.03.A.1 (discussion or consideration of ... employment, appointment, or disciplining ... of a ... public officer, appointee, or employee of any public body); and Section 38-431.03.A.3 (discussion or consultation for legal advice with the attorney of the public body). If authorized by a majority of the members present, the executive session will be held immediately after the vote and will not be open to the public.

The results for the meeting are below. Please note that agenda items may be taken out of order.

Results				
1:04 pm	1.	Call to Order		
Approved	2.	Approval of the Business Meeting Minutes of December 12, 2019		
Item Heard	3.	Report and Recommendation of Hearing Officers (Discussion/Action)		
Upheld	a)	Alicia Springs	40-hour Suspension	Private Hearing
Upheld	b)	Clinton Swick • Appellant's Motion - Denied	Dismissal	Private Hearing
Info Only	4.	Denials/Settlements/Withdrawals (Information Only)		
		Eric J. Davis	24-hour Suspension	Settlement
		Anthony T. Jefferson	24-hour Suspension	Settlement
		Albert C. Mora	40-hour Suspension	Settlement
		George Quihuis	24-hour Suspension	Withdrawal
		John Sellers	24-hour Suspension	Settlement
Info Only	5.	Scheduled Hearings (Information Only):		

Hearing Date	Employee	Employee's Rep	Discipline Type	Date Appeal Received	Hearing Officer
2/10/20	Christina Begay	PLEA	24-hr Susp	10/28/19	Fincher
2/19/19	Michael L. Pietro	PLEA	24-hr Susp	10/28/19	Merkow
2/20/20	Terry Edwards	AFSCME 2384	8-hr Susp	9/25/19	Merkow
2/26/19	Matthew Clegg	AFSCME 2384	24-hr Susp	10/16/19	Merkow
2/27/20	Marcos R. Rodriguez	PLEA	Dismissal	10/24/19	Lee Merkow
3/9/19	Curtis J. Young	Pri-Atty	8-hr Susp	11/4/19	Fincher
3/18/20 & 3/20/20 4/29/20 & 4/31/20	Christopher Q. Meyer	PLEA	Dismissal	10/29/19	Lee
3/25/20	Angie Hogan	ASPTEA	24-hr Susp	11/7/19	Lee
3/27/20 2/28/20	Jeffrey Anders	PLEA	8-hr Susp	10/28/19	Lee
4/8/20	Carl Ramirez	PLEA	Dismissal	12/31/19	Fincher
4/20/20 & 4/22/20	Michael Duffy	IAFF	24-hr Susp	10/29/19	Lee Merkow
4/30/20	Bryan Jayson Harris	Self	Dismissal	1/10/20	Merkow
5/22/20 4/8/20	Gary Gombar	PPSLA	40-hr Susp	12/12/19	Lee
6/17/20	Dennis Allen	LIUNA	40-hr Susp	12/30/19	Fincher
Date Pending 3/19/20	Charles Kirkland	PLEA	Dismissal	10/28/19	Lee
Date Pending	David Lee	Pri-Atty	Dismissal	9/29/17	
Date Pending 10/30/19	Sara Magdaleno	ASPTEA	24-hr Susp	7/3/19	Lee
Date Pending	Stefani A. McMichael-Gombar	PPSLA	24-hr Susp	1/22/20	
Date Pending 4/30/20	Peter Mercado	AFSCME 2384	8-hr Susp	10/17/19	Merkow
Date Pending 4/24/20	Madeline L. Mitchell	PLEA	24-hr Susp	11/7/19	Merkow
Date Pending 11/21/19	Jeffrey Robinson	AFSCME 2960	24-hr Susp	2/28/19	Pending Lieberman
Date Pending	John D. Simpson	PLEA	24-hr Susp	1/2/20	
Date Pending	Sergio Soto	AFSCME 2384	8-hr Susp	1/31/20	

Items Pending					
PLEA	Carl Ramirez	40-hr Susp	8/8/19	Settlement	Merkow
PLEA	Robert Marshall	8-hr Susp	10/29/19	Settlement	Lee
Results					
Approved	6.	Gammage & Burnham The Board will vote on the approval of the statement of services provided by the Board's counsel for the 4 th quarter 2019.			
None	7.	Future Agenda Items (Discussion)			
No Public	8.	Call to the Public			
Info Only	9.	Next Meeting: Regular - Thursday, March 12, 2020, at 1:00 p.m.			
2:28 pm	10.	Adjourn			

For further information or reasonable accommodations, please call Lorraine Rodriguez, Recording Secretary to the Civil Service Board, Voice [REDACTED] or TTY 6 [REDACTED] [REDACTED] as early as possible to coordinate needed arrangements.

February 14, 2020