

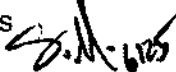


City of Phoenix

PUBLIC RECORDS
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A.R.S. 39-121, Et. Seq.

To: Michael J. Kurtenbach
Executive Assistant Police Chief

Date: October 1, 2021

From: Steve M. Martos
Assistant Chief 

Subject: INTERNAL INVESTIGATION – PSB21-0078

Internal Investigators: Assistant Chief Steve Martos (Investigative Review)
Lieutenant Ryan Junas (Primary Investigator)
Lieutenant Lois Weiss (Secondary Investigator)
Deputy Human Resources Director Denise Overstreet

Allegation #1: Around December 2017, Sergeant Jantra Palmer #6142 was unprofessional in her conduct when she handed out challenge coins of Mr. Cobin being struck in the lower abdomen to her subordinates.

Findings: Sustained

Allegation #2: Between 2017 and 2018, Sergeant Jantra Palmer #6142 inappropriately used City resources to send personal property to another officer through interoffice mail.

Findings: Sustained

Allegation #3 Around December 2017, Detective Tobi Myers #6451 inappropriately used City resources to send personal property to other officers through interoffice mail.

Findings: Sustained

Allegation #4: In 2018, while in full uniform, Sergeant Steven McClellan #6305 displayed unprofessional conduct when he discussed with members of the public, a challenge coin he possessed with the phrase, "Good Night Left Nut" in reference to Mr. Cobin being injured.

Findings: Sustained

Employee/s Involved: Sergeant Jantra Palmer #6142
Central Booking Detail / W30 Squad

Detective Tobi Myers #6451
Violent Crimes Bureau / C35 Squad

Sergeant Steven McClellan #6305
Cactus Park Precinct / 91A Squad

Complainant: Department Initiated / Media Coverage

Attachments: See Attachments Section

SUMMARY OF INVESTIGATION:

On August 22, 2017, during a protest in Downtown Phoenix, Mr. Josh Cobin was struck in the lower abdomen by a nonlethal munition during a confrontation with police. The incident was captured on video and received widespread and international news coverage.¹²³

In February 2021, several news articles were published about a challenge coin possessed by City of Phoenix Employees that depicted a protestor, identified as Mr. Cobin, being struck in the lower abdomen. The coin was in reference to a protest on August 22, 2017, where Mr. Cobin was struck in the lower abdomen by a nonlethal munition. The coin contained additional language which stated, "Good Night Left Nut," and "Making America Great Again One Nut At A Time."

Additionally, one news agency opined the slogan, "Good Night Left Nut," was similar to a neo-Nazi slogan, "Good Night Left Side."⁴

The City of Phoenix hired an outside law firm, Ballard Spahr, to investigate the creation, distribution, and possession of the coin and any connection to hate speech.

Ballard Spahr was unable to identify who created the coin but did identify several individuals who purchased and distributed the coins. In addition, the Ballard Spahr investigation uncovered that those employees who possessed the coin did not have any knowledge of a tie between hate speech and the wording on the coin.

After the Ballard Spahr investigation, PSB investigators confirmed much of the information contained in the Ballard Spahr report. PSB investigators learned Sergeant Jantra Palmer #6142 received coins from her husband, now retired Detective Sam Palmer, who purchased the coins online from an unknown source. Sergeant Palmer gave the coins to her subordinates as Christmas presents while on duty during briefing.

Therefore, the allegation that Sergeant Palmer was unprofessional in her conduct when she distributed coins depicting a civilian being injured to her subordinates while on duty is sustained.

Additionally, Sergeant Palmer sold a coin to an officer in the Maryvale precinct and utilized the interoffice mail system to send the coin to the officer.

Therefore, the allegation that Sergeant Palmer inappropriately used City resources to send a personal item through the interoffice mail system is sustained.

PSB investigators learned Detective Tobi Myers purchased several medallions/coasters that contained the image of Mr. Cobin being injured along with the words, "Good Night Left Nut." She utilized the interoffice mail system to send these items to other City employees.

Therefore the allegation that Detective Myers inappropriately used City resources to send personal items through the interoffice mail system is sustained.

Lastly, Sergeant McClellan, while in full uniform working an off-duty event, told members of the public he possessed a challenge coin stemming from the protest that contained the phrase, "Good Night Left Nut." Due to the international news coverage of Mr. Cobin being struck in the abdomen, it was apparent the citizens knew what Sergeant McClellan was referring to.

Therefore the allegation that Sergeant McClellan was unprofessional when he discussed a challenge coin with members of the public that depicted a citizen being injured during a police confrontation is sustained.

DETAILS OF INVESTIGATION:

In February 2021, the Professional Standards Bureau learned of a commemorative coin, also referred to as a "challenge coin" that was created in reference to the August 22, 2017, public demonstrations and protests. These protests were in response to former President Trump's visit to Phoenix.

As further detailed in this investigation, the coin contained the wording "Good Night Left Nut" on the front with a cartoon character depicting Mr. Josh Cobin being struck in the lower abdomen with a nonlethal munition. On the back of the coin, the wording "Making America Great Again One Nut At A Time" is inscribed with the date, "Phoenix, AZ, August 22, 2017."⁵

During the protest, Mr. Josh Cobin was struck in the lower abdomen by a nonlethal munition during a confrontation with police. The incident was captured on video and received widespread and international news coverage.⁶⁷⁸

The first public mention of this coin occurred during a 2019 deposition involving a lawsuit filed by Puente. Several Phoenix employees testified to their knowledge of and possession of the coin; however, the Professional Standards Bureau was not involved in an initial investigation at that time.

A news article produced in February 2021 opined the phrase "Good Night Left Nut" is associated with the neo-Nazi slogan, "Good Night Left Side."⁹ After learning this information, the City of Phoenix immediately decided to hire an outside law firm, Ballard Spahr, to investigate the design, creation, production, and distribution of the challenge coin.

During this initial investigation, the Professional Standards Bureau was contacted to facilitate the service of several Notice of Investigations (NOIs) to officers and sergeants later detailed in this report. The initial wording of and decision to serve each specific NOI was given to the Professional Standards Bureau by the City's Legal Department.

The Professional Standards Bureau was given the directive to interview Lieutenant Benjamin Moore #6803 as a witness in reference to his knowledge of the coin. Lieutenant Moore did not have any information regarding who created, distributed, or produced the coin but had information regarding the presence of items containing the image on the coin at the Downtown Operations Unit. This information is further detailed in INQ21-0105.

After Lieutenant Ben Moore's initial interview on February 23, 2021, the Professional Standards Bureau was instructed to cease all investigative efforts, and the outside law firm Ballard Spahr would take over all initial investigation procedures.

The Professional Standards Bureau was not involved with the Ballard Spahr investigation outside of creating and delivering the NOIs' and the initial witness interview involving Lieutenant Ben Moore.

After Ballard Spahr completed their initial draft investigation in July of 2021, the City's Legal Department turned over the Ballard Spahr draft investigation, and accompanying materials listed in the attachment section of this investigation, to the Professional Standards Bureau.

The Professional Standards Bureau, along with Deputy Human Resources Director Ms. Denise Overstreet, conducted several additional interviews to clarify information learned by Ballard Spahr.

The Professional Standards Bureau investigators (PSB) completed nine additional interviews focused on several areas of interest. The first is to identify a possible connection between the phrase "Good Night Left Nut" and "Good Night Left Side," as described by a media outlet as being hate speech.

Secondly, PSB sought to learn more about the coin's design, creation, possession, and distribution involving City of Phoenix employees.

The ten employees interviewed by PSB were:

1. Lieutenant Ben Moore #6803
2. Sergeant Steven McClellan #6305
3. Sergeant Jantra Palmer #6142
4. Sergeant Douglas McBride #6187
5. Sergeant George Herr #7737
6. Officer Glenn Neville #5774
7. Officer Tobl Myers #6451
8. Officer Robert Scott #6158
9. Officer Christopher Turiano #6424
10. Officer Lane White #6356

After interviewing the employees mentioned above, PSB found that none of the employees associated the phrase "Good Night Left Nut" with "Good Night Left Side," and none of them had ever heard the phrase "Good Night Left Side" before the news article was published.

In reviewing the Ballard Spahr investigation, they also found none of the involved employees had any knowledge of a possible connection between the language on the coin and hate speech associated with any extremist groups.

Several employees involved in this investigation identified the phrase “Good Night Left Nut” to describe Mr. Cobin being hit in the lower abdomen by a nonlethal munition deployed by Officer Christopher Turiano during the protests. While employees understood Mr. Cobin was struck in the lower abdomen, they agreed the inference on the coin depicted Mr. Cobin being struck in the genitals.

The scope of this investigation focused specifically on the coin and the images on the coin. It did not delve into the tactics or confrontation between the Phoenix Police Department and protestors in the August 22, 2017 incident.

Relating to the phrase, “Making America Great Again One Nut At A Time,” several officers associated this phrase as similar to that of President Trump’s political slogan, “Make America Great Again.”

However, this investigation revealed that no one displayed these coins while on city property.

In consultation with the Human Resources Department, it does not appear any of the employees violated Operations Orders 3.13.5.R.(1)¹⁰ and Administrative Regulations 2.16,¹¹ which define prohibited political activity based on possession of the coin.

In addition, when the coin was distributed and possessed by employees while at work, there was no Administrative Regulation or Operations Order in place prohibiting these types of items while at work unless they were displayed in the workplace.

During PSB’s investigation, it was learned that now-retired Detective Sam Palmer purchased the coins from an unknown online vendor and provided his wife, Sergeant Jantra Palmer, with coins to distribute and sell.

At an unknown time after the protest, Sergeant Jantra Palmer handed out these coins to her squad at the Black Mountain Precinct during briefing on City time. In addition, Sergeant Palmer sold these coins to other City employees while she was on duty and utilized the interoffice mail system to send a coin from the Northern Command Station to the Maryvale Precinct.

PSB investigators learned there were several other items produced by an unknown source with the image of Mr. Cobin being struck in the lower abdomen that were available to City employees after an unknown subject dropped them off at the Downtown Operations Unit. Additional items included stickers, t-shirts, coasters/patches, and other unknown objects.

After the protest, Detective Tobi Myers located patches for sale online bearing the image of Mr. Cobin being struck in the lower abdomen with the phrase “Good Night Left Nut.” She ordered

several of these round patches with her own money and sent them through interoffice mail from the Beuff station to five employees at the Downtown Operations Unit.

As this initial investigation unfolded, an additional news article showed a 2018 undercover video of Sergeant Steven McClellan conversing with females wearing attire associated with former President Trump. Sergeant McClellan was in full uniform, working an off-duty job at an event in downtown Phoenix. During his interaction with the females, they discussed the previous protest, and Sergeant McClellan told the females he had one of the challenge coins from the incident, which stated, "Good Night Left Nut."¹²

Finally, the Ballard Spahr and PSB investigative efforts revealed other city employees in possession of the coins, but as previously stated, there was no policy in place at the time of this incident prohibiting such possession.

For all other information regarding information discovered during this investigation, please refer to INQ21-0105 and the Ballard Spahr investigation.¹³

PSB Interview with Sergeant Palmer:

On July 26, 2021, PSB investigators interviewed Sergeant Palmer. Sergeant Palmer agreed the image of the challenge coin provided to her by PSB was an accurate representation of the coin she possessed reference this investigation.

PSB investigators asked Sergeant Palmer what the phrase "Good Night Left Nut" meant to her. She said it meant "like somebody was shot in the groin."¹⁴ When asked about the image on the front, she said it depicted "the character [sic] of somebody being struck in the groin."¹⁵ She agreed this image referenced an incident that occurred during the August 22, 2017 protest. The incident involved Josh Cobin being struck in the lower abdomen with a non-lethal munition fired by the Phoenix Police Department.

PSB investigators asked Sergeant Palmer what the words "Making America Great Again, One Nut At A Time" meant to her. She said it could have two meanings. The first refers to someone being struck in the groin, while the other meaning could be referring to a "nut job," meaning a "crazy person."¹⁶

Sergeant Palmer said her husband, retired Detective Sam Palmer, ordered the coins online while at home, and he gave her approximately 30 coins. The coins were ordered towards the end of the year in 2017. She handed the coins out to her squad as Christmas Gifts during briefing and sold the others for \$10 each.¹⁷ She told investigators she sold them on duty and on

city property¹⁸ but to her knowledge, no city funds were used to purchase the coins, and could not remember who she sold the coins to due to the length of time that has passed.

Sergeant Palmer said word spread that she had the coins for sale and people would reach out to her to purchase the coins, but she couldn't recall the exact number of coins she sold. She recounted she used interoffice mail one time to send a coin to someone who wanted one.

PSB investigators asked Sergeant Palmer about the phrase, "Good Night Left Side." Sergeant Palmer said that before the news report, she had never heard the phrase "Good Night Left Side" and when she received the challenge coin, she didn't associate any of the wording on the coin with extremist groups or ideologies.

Sergeant Palmer said neither she nor her husband had any part in the creation or design of the coin.¹⁹

PSB investigators asked Sergeant Palmer if she felt it was professional for an employee to be in possession of an image that depicted a citizen being injured during a police interaction (referring to the image of Mr. Cobin being struck in the lower abdomen). Sergeant Palmer said, "it's not professional, it just was, it was just an attempt, I mean it's just comical, but it's not professional."²⁰

PSB investigators asked Sergeant Palmer if she intended to degrade or make fun of Mr. Cobin by distributing the coin. She stated, "it was an event that occurred, it was just an attempt of [sic] humor. It wasn't something to be hurtful, it wasn't something to degrade, it wasn't anything like that."²¹

Sergeant Palmer told investigators she did not know where the original design or the creation of this coin came from.

PSB Interview with Detective Tobi Myers:

On July 27, 2021, PSB investigators interviewed Detective Tobi Myers in reference to her involvement in this case. Detective Myers said that sometime after the August 22, 2017 protest, she learned of the phrase "Good Night Left Nut." After hearing this phrase associated with the protest, she conducted a Google search and found items for sale online. She said they were small medallion or coaster-type items that contained the phrase "Good Night Left Nut" with the image of a subject with a star in his groin area. However, the backside of the items was blank and did not contain the inscriptions the challenge coin had on it.

Detective Myers purchased six of these items with her own money, five of which she would gift to others. The items were delivered to her house sometime at the end of 2017.

PSB investigators asked Detective Myers what the phrase “Good Night Left Nut” mean to her when she purchased the items. She stated, “to me it was just a humorous, uhm, ah, way of referring to uh, what happened. Uhm, just that this person, it was my understanding that this person, uh, you know was shot in the groin area, uhm, during that Trump event.”²²

PSB investigators asked Detective Myers if she had heard the phrase “Good Night Left Side” before 2021. She told PSB investigators she had never heard of the phrase before and did not associate “Good Night Left Nut” with “Good Night Left Side.” Additionally, she did not associate “Good Night Left Nut” with any racist or extremist ideologies.

After receiving the items, she packaged them and put Christmas tags on them. She placed them in the interoffice mail system at the Beuff Sub Station and addressed them to five employees she knew through rifle training.

Detective Myers closed by saying, “my purpose for, you know, purchasing this item, it kinda twofold. It wasn’t to make fun of what happened out there. [...] There wasn’t an item online that I saw that I could purchase that showed people trying to break fences and throw frozen water bottles at officers, that wasn’t an option for something, you know, to kinda commemorate what happened out there.”²³

Detective Myers told investigators she possesses challenge coins from other significant events at the city to include her time spent at a landfill dig for a case. She said this was a way to commemorate a significant event during her time with the city.

PSB Interview with Sergeant Steven McClellan:

PSB investigators asked Sergeant McClellan if he possessed the challenge coin described in the news story as being associated with hate speech. Sergeant McClellan said he did previously possess the coin referenced in the story. He described the coin as being, “it was in reference to the event that occurred where one individual had been in the street, I know there’s a video out there of him kicking the gas can back, and us deploying gas, and one of the pepper balls errantly striking him in the groin.”²⁴

Sergeant McClellan confirmed this occurred during the August 2017 protest. He became in possession of the coin while he was working an off-duty job. Sergeant McClellan told investigators he did not remember which off-duty job he was working or who gave him the coin, but recalled someone handing him the coin that he put in his pocket. When he got home from his off-duty job, he put the coin in a box with other challenge coins that did not fit in his challenge coin display case.

PSB investigators asked Sergeant McClellan what the phrase "Good Night Left Nut" meant to him when he received the coin. He stated, "just that he had been struck in the groin"²⁵ referring to Mr. Cobin being hit with the pepper ball. In reference to "Making America Great Again One Nut At A Time," Sergeant McClellan told PSB investigators that "Making America Great Again is Donald Trump's slogan. Other than that, I didn't even think twice about the rest of it."²⁶

PSB investigators drew Sergeant McClellan's attention to the story that made a connection between the phrase "Good Night Left Nut" and the extremist phrase, "Good Night Left Side" and asked about his knowledge of this connection. Sergeant McClellan said he had never heard the phrase, "Good Night Left Side" before the news story or a connection between the two.

Sergeant McClellan said he did not have any involvement in the design or distribution of the coin.

PSB investigators asked Sergeant McClellan about the undercover video published involving an unknown Phoenix Police Sergeant speaking with a group of females. Sergeant McClellan said he was the sergeant captured in uniform on the video.

To further expand on the context of the video, Sergeant McClellan said the event was a child's event put on by members of the Democratic Party, but he did not recall the exact date. The event involved Disney characters, rides, dental care for children, bike safety, and other activities geared for children. The event was geared towards children and not a political event.

Sergeant McClellan was the off-duty coordinator and working on the far west end of the event, which was in downtown Phoenix. He described women and men coming towards the event in "Trumped out regalia."²⁷

Because Sergeant McClellan was aware the event coordinators were part of the Democratic Party, he was concerned about a possible confrontation or disruption if these people in President Trump attire entered the event. He said, "[my] intent and purpose at that time that time was to keep them with me, keep them talking, I will talk to them about anything as long as they don't go into that event."²⁸

PSB investigators asked Sergeant McClellan why he felt it was necessary to mention that he possessed one of the challenge coins that contained the phrase, "Good Night Left Nut." He stated, "I think they were just talking about the protest as a whole and how uh we were getting sued and that being a part of the reason we were being sued (meaning the use of force). I just brought it up."²⁹

PSB investigators asked Sergeant McClellan if he thought it was unprofessional to bring up the existence of a challenge coin that depicted a protestor being injured during a protest. Sergeant McClellan stated, "No, again, these were individuals who, uh, the feeling I was getting from them was, again, they were very pro-police and like I said, all I wanted was for them to go. So, I'm willing to keep them with me and talk to them about anything I can."³⁰

Finally, PSB investigators asked Sergeant McClellan if he thought it was professional for members of the Phoenix Police Department to possess, make, or distribute a coin depicting a citizen being injured during an interaction with police. Sergeant McClellan responded, "I didn't have any feelings one way or the other about it. As far as I was concerned, it was just an incident that occurred, it was not an intentional act."³¹

CONCLUSION:

Around December 2017, Sergeant Palmer came into possession of challenge coins that portrayed a civilian being struck in the lower abdomen during a protest and confrontation with police. Additionally, the front of the coin contained the phrase, "Good Night Left Nut." On the back of the coin, the phrase "Making America Great Again One Nut At A Time" was inscribed along with the date, "Phoenix, AZ August 22, 2017."

Because Sergeant Palmer handed out these coins to her subordinates, which depicted a citizen being injured, Sergeant Palmer did not maintain a professional approach to her duties as a Police Sergeant.

Additionally, distributing these coins on duty to those she supervised is in contrast to the Guiding Values of the Phoenix Police Department.

Due to Sergeant Palmer's supervisory role, distributing these coins to subordinates, and her belief that the civilian being struck in the genitals and memorialized on a coin was "comical" based on the injury of a civilian, the allegation:

Around December 2017, Sergeant Jantra Palmer #6142 was unprofessional in her conduct when she handed out challenge coins depicting Mr. Cobin being struck in the lower abdomen to her subordinates (Allegation #1) is sustained.

Additionally, Sergeant Palmer used City resources to send a coin through interoffice mail to an officer working out of the Maryvale Precinct. Therefore, the allegation:

Between 2017 and 2018, Sergeant Jantra Palmer #6142 inappropriately used City resources to send personal property to another officer through interoffice mail (Allegation #2) is sustained.

This investigation has concluded Sergeant Palmer's actions are in violation of the following policies:

- Operations Order 1.2.B.(3) - P.R.I.D.E. - Responsibility and Respect³²
 - We respect and honor the inherent dignity of all people, including ourselves, and pledge fair and equal treatment for all.
- Operations Order 1.2.C - P.R.I.D.E. - Integrity and Ideals³³
 - The unique service we provide to the community demands the highest degree of public trust, and we will not tolerate the violation of that trust.
 - We demand the highest degree of integrity and professionalism from all members of the department.
 - We aspire to the highest ideals of personal conduct in every word and deed, and our behavior should inspire and sustain the confidence of our community.
- Operations Order 3.13.2.D
 - Employees will maintain a professional approach to their duties at all times.

Accordingly, the applicable discipline for the most significant policy violations outlined above is designated in Operations Order 3.18, Addendum A, sub-section 4.C.(2), "Aggravated circumstances outweigh all other factors where conduct is egregious to the extent that a suspension is prudent." This is a Class I violation which will be referred to the Police Chief for an eight (8) or 24-hour suspension.

Around December 2017, Detective Myers ordered several round items that portrayed a civilian being struck in the lower abdomen during a protest and confrontation with police. Additionally, the front of the item contained the phrase, "Good Night Left Nut."

After receiving the items, Detective Myers inappropriately used City resources by sending personal items through interoffice mail to other officers at the Downtown Operations Unit. Therefore the allegation:

Around December 2017, Detective Tobi Myers #6451 inappropriately used City resources to send personal property to other officers through interoffice mail (Allegation #3) is sustained.

This investigation has concluded Detective Myers' actions are in violation of the following policies:

- Operations Order 3.13.5.O.(2) Rules And Regulations³⁴
 - Employees will not misuse, abuse, or improperly use City equipment and will immediately report all damages or losses of City equipment to their supervisor.

Accordingly, the applicable discipline for the policy violation outlined above is designated in Operations Order 3.18, Addendum A, sub-section 4.C.(1), "Disregard for policy that requires a written reprimand – the incident did not involve violent conduct." This is designated as a Written Reprimand.

Lastly, in 2018, Sergeant McClellan worked in an off-duty capacity and in full uniform at a Democrat-sponsored event. During his shift, he began speaking with members of the public who were wearing clothing that showed their support for President Trump and covertly recording their conversation with Sergeant McClellan. Concerned about a potential conflict involving the event and these civilians, Sergeant McClellan continued to converse with them to keep them away from the event.

During their conversation, it became apparent the citizens were pro-police and were knowledgeable about the previous clashes between police and protestors. While speaking with the citizens, Sergeant McClellan introduced the challenge coin to the conversation and told them he owned one, which contained the phrase, "Good Night Left Nut."

Given the international media coverage of Mr. Cobin being struck in the lower abdomen, and their knowledge of how the police dealt with the protests, the citizens likely knew about the incident the challenge coin depicted.

Because Sergeant McClellan introduced the existence of a challenge coin with the phrase, "Good Night Left Nut" to citizens knowledgeable about the previous protest, the allegation:

In 2018, while in full uniform, Sergeant Steven McClellan #6305 displayed unprofessional conduct when he discussed with members of the public, a challenge coin he possessed with the phrase, "Good Night Left Nut," in reference to Mr. Cobin being injured (Allegation #4) is sustained.

This investigation has concluded Sergeant McClellan's actions are in violation of the following policies:

- Operations Order 1.2.B.(3) - P.R.I.D.E. - Responsibility and Respect³⁵
 - We respect and honor the inherent dignity of all people, including ourselves, and pledge fair and equal treatment for all.
- Operations Order 1.2.C - P.R.I.D.E. - Integrity and Ideals³⁶
 - The unique service we provide to the community demands the highest degree of public trust, and we will not tolerate the violation of that trust.
 - We demand the highest degree of integrity and professionalism from all members of the department.
 - We aspire to the highest ideals of personal conduct in every word and deed, and our behavior should inspire and sustain the confidence of our community.
- Operations Order 3.13.2.D
 - Employees will maintain a professional approach to their duties at all times.

Accordingly, the applicable discipline for the most significant policy violations outlined above is designated in Operations Order 3.18, Addendum A, sub-section 4.C.(2), "Aggravated circumstances outweigh all other factors where conduct is egregious to the extent that a suspension is prudent." This is a Class I violation which will be referred to the Police Chief for an eight (8) or 24-hour suspension.

CLOSING:

This PSB investigation is complete and was reviewed and approved by the involved employees. This investigation will be retained in the Professional Standards Bureau in accordance with record retention policies and/or laws.

Endnotes:

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- ¹ NY Daily News Trump protestor hit in the groin
 - ² Daily Mail Anti-Trump protestor hit in groin with rubber bullet
 - ³ Metro News UK Donald Trump protestor shot in the groin with rubber bullet
 - ⁴ ABC15_hategroup
 - ⁵ Image of challenge coin
 - ⁶ NY Daily News Trump protestor hit in the groin
 - ⁷ Daily Mail Anti-Trump protestor hit in groin with rubber bullet
 - ⁸ Metro News UK Donald Trump protestor shot in the groin with rubber bullet
 - ⁹ ABC15_hategroup news story
 - ¹⁰ Operations Orders 3.13.5.R.(1)
 - ¹¹ Administrative Regulation 2.16
 - ¹² ABC15_SergeantVideo
 - ¹³ Ballard Spahr Investigation
 - ¹⁴ 03:20 – 03:23 - Sergeant Palmer PSB Interview
 - ¹⁵ 03:35 – 03:38 - Sergeant Palmer PSB Interview
 - ¹⁶ 04:05 – 04:14 – Sergeant Palmer PSB Interview
 - ¹⁷ 10:00 – 10:07 – Sergeant Palmer PSB Interview
 - ¹⁸ 11:00 – 11:06 – Sergeant Palmer PSB Interview
 - ¹⁹ 08:40 – 08:44 – Sergeant Palmer PSB Interview
 - ²⁰ 11:38 – 11:53 – Sergeant Palmer PSB Interview
 - ²¹ 12:15 – 12:37 – Sergeant Palmer PSB Interview
 - ²² 07:22 – 07:50 – Detective Myers PSB Interview
 - ²³ 15:58 – 16:27 – Detective Myers PSB Interview
 - ²⁴ 06:01 – 06:30 – Sergeant McClellan PSB Interview
 - ²⁵ 08:30 – 08:34 – Sergeant McClellan PSB Interview
 - ²⁶ 08:40 – 08:47 – Sergeant McClellan PSB Interview
 - ²⁷ 13:55 – 13:57 – Sergeant McClellan PSB Interview
 - ²⁸ 14:40 – 14:48 – Sergeant McClellan PSB Interview
 - ²⁹ 16:38 – 16:51 – Sergeant McClellan PSB Interview
 - ³⁰ 19:12 – 19:37 – Sergeant McClellan PSB Interview
 - ³¹ 21:50 – 22:00 – Sergeant McClellan PSB Interview
 - ³² Operations Order 1.1.2.B.(3)
 - ³³ Operations Order 1.1.2.C
 - ³⁴ Operations Order 3.13.5.O.(2)
 - ³⁵ Operations Order 1.1.2.B.(3)
 - ³⁶ Operations Order 1.1.2.C