

EXO INVESTIGATIVE SUMMARY FOR CLASS I VIOLATION

Investigation No. PSB21-0078

PUBLIC RECORDS
Released pursuant to
A.R.S. 39-121, Et. Seq.

Employee(s) Involved:

- Sergeant Jantra Palmer #6142 (CBD)

Investigator:

- Lieutenant Ryan Junas (PSB)

Investigation Summary:

On August 22, 2017, during a protest in Downtown Phoenix, a citizen was struck in the lower abdomen by a nonlethal munition during a confrontation with police. In February 2021, several news articles were published about a challenge coin possessed by City of Phoenix Employees that depicted a protestor being struck in the lower abdomen. The coin was in reference to the protest on August 22, 2017. The coin contained additional language which stated, "Good Night Left Nut," and "Making America Great Again One Nut At A Time."

The City of Phoenix hired an outside law firm to investigate the creation, distribution, and possession of the coin and any connection to hate speech. After the Ballard Spahr investigation, PSB investigators confirmed much of the information contained in the Ballard Spahr report. PSB investigators learned Sergeant Jantra Palmer #6142 received coins from her husband, who purchased the coins online from an unknown source. Sergeant Palmer gave the coins to her subordinates as Christmas presents while on duty during briefing. Additionally, Sergeant Palmer sold a coin to an officer in the Maryvale precinct and utilized the interoffice mail system to send the coin to the officer.

Operations Order(s) violated:

- **1.2.B.(3): "P.R.I.D.E. - Responsibility and Respect"**
 - We respect and honor the inherent dignity of all people, including ourselves, and pledge fair and equal treatment for all.
- **1.2.C: "P.R.I.D.E. - Integrity and Ideals"**
 - The unique service we provide to the community demands the highest degree of public trust, and we will not tolerate the violation of that trust.
 - We demand the highest degree of integrity and professionalism from all members of the department.
 - We aspire to the highest ideals of personal conduct in every word and deed, and our behavior should inspire and sustain the confidence of our community
- **3.13.2.D: "Employees will maintain a professional approach to their duties at all times."**

☐ Written Reprimand

☒ 8 Hour Suspension

☐ 24 Hour Suspension

☐ Deviate to:



Michael J. Kurtenbach, Executive Assistant Chief

Date

9.22.21