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City of Phoenix

e-Chris Incident #0

WRITTEN REPRIMAND

Employee ID#: 075753

Employee's Name: Ryan O'Hayer

Job Title: Patrol Officer

Department: Mountain View Precinct

Date: May 4, 2022

This is written notification that a serious infraction has occurred and to warn you that your conduct is unacceptable. Further infractions will result in other disciplinary action up to and including suspension or discharge.

Date of Infraction: April 14, 2021

[List specific details of infraction: (Include any prior warnings or counseling, if applicable.) Attach additional pages as necessary.]

On April 14, 2021, at 0334 hours you exceeded speed violation (117 mph on freeway/ 103 mph on city streets); failure to notify radio/supervisor of involvement in a pursuit; failure to activate body-worn camera. The Driving Analysis Committee found this incident to be out of policy.

Employee Remarks:

Supervisor: [Signature] 8965

Job Title: SERGEANT 735

Approved by: [Signature] 10189

Job Title: Lieutenant

*Employee's Signature: [Signature] #10647

Date Received: 5/4/2022

Note: Employee's signature does not imply guilt or agreement with these allegations, but indicates only that the employee has received a copy of this written reprimand. *Employee may appeal by filing a grievance as outlined in Administrative Regulation 2.61 within 15 days of the receipt of this written reprimand.*