

Flagged incident:

• **Laudermill/Termination**

15 Digit IR#:

Classification/Sub-classification: Personal Conduct / Elements of a crime - Felony

Employees involved:

Carl Ramirez [08159]

Employee current info:

Division: Investigations Division
Bureau:
Work Unit:

Snapshot - employee information at time of incident:

Network User Name: 08159
Body worn camera: Not Assigned
Division: Investigations Division
Bureau: Property Crimes Bureau
Work Unit: I18
Squad: I43
Rank/title: Off
Age: 50 Years of employment: 16 Years with unit: 0
Off duty: No Off duty employed: No

Allegations:

Unlawful Activity - Elements of a Felony - simultaneous employment with PPD and DES - 3.13.6.B(5) Ops 06/14 Professionalism
Jun 29, 2021 - Sustained

Failure to Notify Supervisor - Failed to follow requirements for reporting and requesting outside employment - 3.11.19.A.(1) Ops 10/15 Non-Police Related Outside Employment
Jun 29, 2021 - Sustained

False, Incompl, or Misleading Statements - Untruthful statements to DES supervisors and investigators re dual employment - 1.1.2.C.(2) Ops 1/99 Integrity and Ideals
Jun 29, 2021 - Sustained

Actions taken:

Nov 18, 2020 - NOI Served (1) Days/hrs suspended/assessed: 0

Nov 18, 2020 - NOI Served (2) Days/hrs suspended/assessed: 0

Dec 10, 2020 - Draft Completed Days/hrs suspended/assessed: 0

Jul 06, 2021 - Loudermill Notice Served Days/hrs suspended/assessed: 0

Jul 22, 2021 - Loudermill Scheduled for Days/hrs suspended/assessed: 0

Sep 07, 2021 - Dismissal Days/hrs suspended/assessed: 0

Sep 14, 2021 - Appeal Filed Days/hrs suspended/assessed: 0

Summary:

On September 18, 2020, the Department of Economic Security (DES) Internal Affairs initiated an internal investigation after it was discovered Officer Carl Ramirez #8159 worked for DES and the Phoenix Police Department (PPD) simultaneously over a seven-week period. Officer Ramirez performed overlapping daytime work shifts for DES and PPD between August 10 and September 25, 2020, while employed with both government entities.

DES internal affairs investigators discovered Officer Ramirez, who was on a work from home schedule with DES, submitted time stamped work hours and pay codes from August 10 through September 19, 2020, into the Employee Time Entry Form section of the State of Arizona Human Resource Information System which coincided with PPD work hours. DES Internal Affairs found an overpayment of \$7,352.13 was fraudulently collected by Officer Ramirez. DES submitted criminal charges to the Attorney General's Office for Fraudulent Schemes and Artifices (ARS 13-2310, Class 2 Felony), Theft (ARS 13-1802, Class 3 Felony), Tampering with a Public Record (ARS 13-2407(A)(1), Class 3 Felony) and Computer Tampering (ARS 13-2316(A)(4), Class 6 Felony). The allegation Officer Ramirez committed criminal behavior which constituted elements of a felony while employed simultaneously with PPD and DES is sustained.

On September 24, 2020, Officer Ramirez made untruthful statements to his DES supervisor, Ms. Kathleen Miller. Officer Ramirez told Ms. Miller he did not work for PPD but applied for PPD and was awaiting clearance. Officer Ramirez admitted to Professional Standards Bureau (PSB) investigators he made these untruthful statements to Ms. Miller because he did not want to lose his job with DES. The allegation Officer Ramirez provided untruthful statements to his DES supervisor is sustained.

Officer Ramirez told PSB investigators he did not notify his PPD supervisor of his employment with DES nor did he complete a PPD Notice of Outside Employment form. The allegation Officer Ramirez failed to notify a supervisor or complete a notice of outside employment form is sustained.

Allegation #1: Between August 10, 2020, and September 25, 2020, you committed criminal behavior which constituted elements of a felony while employed simultaneously with the City of Phoenix Police Department and the Department of Economic Security (DES).

Allegation #2: Between August 10, 2020, and September 25, 2020, you failed to notify a supervisor, complete a notice of outside employment form and complete a request for off-duty/extra-duty work and/or coordinator position form in reference to your employment with DES.

Allegation #3: Between September 24, 2020, and September 25, 2020, you provided untruthful statements to DES supervisors and investigators regarding your dual employment with DES and the City of Phoenix Police Department.

Loudermill Scheduled for 7/22/202

Discipline Served: Terminated - 9/7/2021

When/where:

Date/time occurred: Sep 24, 2020 14:00

Complaint Received Location: [REDACTED] AZ 85360 Precinct: Out of City
County: Maricopa

Linked files:

PSB20-0092A_1308577-0927-Ramirez (attached) (pdf)
PSB20-0092A_1308580-0927-Sipmann (attached) (pdf)
PSB20-0092A_1308582-0927-Ramirez (attached) (pdf)
PSB20-0092A_1308584-0927-Ramirez (attached) (pdf)
PSB20-0092A_1308585-0927-Ramirez (attached) (pdf)
PSB20-0092A_1308588-0927-Ramirez (attached) (pdf)
PSB20-0092A_1308592-0927-Sexton (attached) (pdf)
PSB20-0092A_1308594-0927-Ramirez (attached) (pdf)
PSB20-0092D_1308576-0927-Ramirez (attached) (pdf)
2 Internal Investigation Report_Redacted (pdf)
3 Administrative Paperwork_Redacted (pdf)
6 Attachments_1 of 5_Redacted (pdf)
6 Attachments_2 of 5_Redacted (pdf)
6 Attachments_3 of 5_Redacted (pdf)
6 Attachments_4 of 5_Redacted (pdf)
6 Attachments_5 of 5_Redacted (pdf)
SD20_Ramirez_3_092920_1630_Redacted (wav)
SD20_Ramirez_1_092920_0839_Redacted (wav)
SD20_Ramirez_5_100120_0751_redacted (wav)
SD20Ramirez_4_092920_1632_Redacted (wav)
1. Cover Pages (pdf)
2. Internal Investigation Report (pdf)
3. Administrative Paperwork (pdf)
4. Employee (pdf)
5. Civilian(s) (pdf)
6. Attachments_1 of 5 (pdf)
6. Attachments_2 of 5 (pdf)
6. Attachments_3 of 5 (pdf)
6. Attachments_4 of 5 (pdf)
6. Attachments_5 of 5 (pdf)
Internal Investigation - DRAFT (pdf)
SD15 Forensic Report 2020FA-53 2020-16573 (zip)
SD20_Kurt_Sipmann_092820 (wma)
SD20_Ramirez_3_092920_1630 (wma)
SD20_Ramirez_1_092920_0839 (wma)
SD20_Ramirez_2_092920_0907 (wma)
SD20_Ramirez_5_100120_0751 (wma)
SD20_Toby_Sexton_II_100120 (wma)
SD20Ramirez_4_092920_1632 (wma)
PSB interview with Ofc Ramirez (MP3)
Recording of Ofc Ramirez speaking with DES supervisor (mp3)

Associated 15 Digit IR#s:

IA-2020-165773 DES Investigation

Status/assignment information:

Status: Completed Priority: High

Opened: 09/24/2020 Assigned: 09/24/2020 Due: 09/20/2021 Completed: 04/18/2022

Disposition: Case Closed

Unit assigned: Professional Standards
Handled at field/unit level: No
Investigator assign: Sgt Natalie Simonick
Supervisor assign: Lt Jayson Johnson
Source of information: Attorney

Organizational component(s):

Division: Investigations Division
Bureau: Property Crimes Bureau
Work Unit: I18
Squad: I43

Entered by: Sgt Natalie Simonick on Sep 24, 2020 at 16:02